

## Interim Equality, Diversity and Human Rights Strategy

The equality, diversity and human rights function at Manchester Foundation Trust is currently being integrated as part of the merger of the former Central Manchester University Hospitals NHS Foundation Trust and the former South Manchester University Hospitals NHS Foundation Trust. This interim equality, diversity and human rights strategy outlines the things that we will be doing to integrate the equality, diversity and human rights function over the coming year. One of these things is developing a single equality and diversity strategy with patients, service users and our people.



### Day 1

- A single Equality Impact Assessment



### Day 1-Day 100

- A single equality and diversity governance structure
- A single public sector duty report



### Year 1

- A single equality and diversity policy and strategy
- A single approach to the Equality and Diversity Delivery System 2
- A single equality and diversity training strategy
- A single Accessible Information Standard plan
- A single Workforce Race Equality Standard plan