

MFT Modern Slavery & Human Trafficking Statement

1.0 Commitment to Tackling Modern Slavery & Human Trafficking

1.1 Manchester University NHS Foundation Trust is driven by its vision and values. Our vision is to improve the health and quality of life of our diverse population. Our values are:

- Everyone Matters
- Working Together
- Dignity & Care
- Open & Honest

1.2 By publishing this statement we believe we are demonstrating not only on the principles of the Modern Slavery Act but also our commitment to operate in ways that are compatible with the Human Rights Act 1998, including the right for people to be free from slavery and forced labour. MFT is doing everything it can to ensure slavery plays no part of the services we run and our supply chains. We are also working to make sure we are caring and protecting the communities we serve from the impact of modern day slavery.

2.0 What do we mean by Modern Slavery & Human Trafficking?

2.1 Modern Slavery can take many forms including the trafficking of people, forced labour, servitude and slavery. Any consent victims have given to their treatment will be irrelevant where they have been coerced, deceived or provided with payment or benefit to achieve that consent.

2.2 Modern slavery is the recruitment, movement, harbouring or receiving of children, young people or adults through the use of force, coercion, and abuse of vulnerability, deception or other means for the purpose of exploitation. Individuals may be trafficked into, out of or within the UK, and they may be trafficked for a number of reasons including sexual exploitation, forced labour, domestic servitude and organ harvesting.

2.3 Children (those aged under 18) are considered victims of trafficking, whether they have been coerced, deceived or paid to secure their compliance. They need only have been recruited, transported, received or harboured for the purpose of exploitation.

3.0 What is MFT doing to deliver its Commitment?

3.1 Manchester University NHS Foundation Trust (MFT) is one of the largest acute NHS Trusts in the England, employing over 20,000 staff comprising nine hospitals across six separate sites, providing a wide range of services from comprehensive local general hospital care through to highly specialised regional and national services. We are the main provider of hospital care to approximately 750,000 people in Manchester and Trafford and the single biggest provider of specialised services in the North West of England. We are also the lead provider for a significant number of specialised services including Breast Care, Vascular, Cardiac, Respiratory, Urology, Oncology, Paediatrics, Maternity and Gynaecology, Ophthalmology and Genomic Medicine.

3.2 MFT hosts the Manchester Local Care Organisation which provides integrated out-of-hospital care in Manchester, including community nursing, community therapy services, intermediate care and enablement, and some community-facing general hospital services. Beyond Greater Manchester, we also have significant responsibilities for providing specialist services commissioned by the NHS England Specialised Commissioning Team.

4.0 MFT Staff

4.1 Workforce Policies

4.1.1 In 2018 the Trust reviewed its raising Concerns and Whistle Blowing Policy to ensure it included Modern Day Slavery as an issue that staff can raise using this policy and provides support for Trust Colleagues in raising this as a concern.

4.2 Staff Training

4.2.1 Staff awareness of Modern Slavery is key to tackling the issue. MFT has embedded Modern Slavery awareness raising into Mandatory Safeguarding Training for staff. All staff have access to bespoke training provided by MFT safeguarding team with regard to Modern Slavery and Human Trafficking.

4.2.2 In 2019 MFT will continue to develop its awareness programmes to ensure that all staff are aware of what Modern Slavery is, how to recognise it and what to do if they suspect that someone is a victim.

4.3 MFT Patients & Communities We Serve

4.3.1 MFT as a partnership organisation was involved in the development and implementation of the Manchester Safeguarding Boards “Staying Safe - Manchester Modern Slavery & Human Trafficking Strategy 2018 to 2020.” As part of delivering the five priorities identified in the strategy there will be multi-agency training commissioned by Manchester Safeguarding Boards for all partners across Manchester. MFT is represented at the Modern Day Slavery and Human Trafficking Partnership Group and continues to work with the police modern slavery unit, immigration and border force agency along with our social care colleagues providing continued support and dissemination of the Manchester Strategy.

4.3.2 The Strategy will continue to be monitored by the Manchester Safeguarding Boards Complex Safeguarding sub-group. MFT also has a safeguarding accountability structure to ensure the embedding of the wide safeguarding agenda. The MFT Complex Safeguarding sub-group which aligns with the Safeguarding Board will ensure that key messages and work streams regarding Modern Slavery is disseminated across the Trust.

4.4 MFT’s Procurement and Supply Chain

4.4.1 MFT has total non-pay spend of £400m on goods; equipment and services. The Trust aims to achieve value for money and to promote public good. The effective

utilisation of the Trust's purchasing requirements adds significantly to the quality of the patient environment; efficacy of patient care and the local/regional economy.

- 4.4.2 MFT Procurement promotes the use of Public Sector Frameworks where there is strong awareness of Modern Day Slavery in the supply chain. Procurement professionals within the Trust are Members of the Chartered Institute of Procurement and Supply with a requirement to undertake training in Social Value as part of their Continuing Professional development.
- 4.4.3 MFT Procurement is clear that it expects all potential suppliers to the Trust to be fully compliant with the provisions of the Modern Day Slavery Act and be able to evidence this compliance. The Trust is working closely with other public sector partners in Manchester and in particular the Oxford Road Corridor to share learnings and supplier intelligence.
- 4.4.4 The Trust's Supplier and Contract Intelligence Systems will reflect Modern Day Slavery compliance and Trust Procurement will actively seek compliance. The Trust will not compromise this requirement and reserves the right to cease supply if satisfactory assurance is not achieved.

5.0 Awareness Raising and Social Value

- 5.1 MFT fully participates in national and regional networks regarding improving awareness with a focus on Greater Manchester Health organisations and supply chain, together with wider public-sector initiatives such as those led by the GM Health and Social Care Partnership and the Association of GM Authorities supporting cross sector working and shared learnings.
- 5.2 MFT also works with the wider NGO and private sector organisations in GM led by the Co-operative Groups GM Modern Slavery Network. This network aims to develop and share good practise, support victims into work and ensure that GM is leading the way on prevention of Modern Slavery and Human Trafficking.

6.0 Key Priorities for 2019

- 6.1 The Trust is committed to delivering the following priorities:
 - Ensuring that prevention of modern slavery and human trafficking is part of staff training.
 - Working with public sector bodies and voluntary sector organisations across Manchester to deliver the five priorities identified in the Staying Safe Manchester's Modern Slavery and Human Trafficking Strategy 2018 to 2020.
 - Work closely with other partners in Greater Manchester to deliver a coordinated approach that shares best practice and increases overall awareness.
 - Continually review our procurement processes to ensure that MFT is meeting its commitment to eradicating modern slavery in its supply chains.

7.0 Publishing Statement, Governance and Review

- 7.1 MFT's Modern Slavery & Human Trafficking Statement will be reviewed annually; the next review will be in April 2020. The actions will be reviewed on an annual basis and the statement will be reviewed in April 2020 to bring the statement into line with wider MFT reporting cycles.
- 7.2 This statement and priorities were agreed by the MFT Group Management Board on 29th July 2019.
- 7.3 The statement is published on the MFT website [ADD LINK](#)

Appendix 1
Trust Modern Slavery Act 2019 Action Plan

Key priority	Action	Owner	Completed by
<p>Ensuring that prevention of Modern Slavery and Human Trafficking is part of staff training.</p>	<p>Deliver mandatory level 3 safeguarding children and adults training in line with the Safeguarding Children and Safeguarding Adults Intercollegiate Document. Awareness of how to identify and support victims is included in this training.</p> <p>Provide monthly bespoke training sessions on Modern Slavery and Human Trafficking, available to all staff.</p> <p>Actively promote the Manchester Safeguarding Board's "Staying Safe – Manchester Modern Slavery and Human Trafficking Strategy 2018-2020" in order to develop organisational awareness.</p>	<p>Deputy Chief Nurse for Safeguarding</p>	<p>Part of an annual cycle of training provided by MFT Safeguarding Team</p>
<p>Working with public sector bodies and voluntary sector organisations across Manchester to deliver the five priorities identified in the Staying Safe Manchester's Modern Slavery and Human Trafficking Strategy 2018 to 2020.</p>	<p>The Named Midwife/Modern Matron for Safeguarding (or representative) to attend bi-monthly Modern Day Slavery and Human Trafficking Partnership Group, alongside our partner agencies meetings and provides reports to MFT Safeguarding Committee via the Complex Safeguarding sub-group</p>	<p>Deputy Chief Nurse for safeguarding</p>	<p>Bi-monthly meetings attended.</p>
<p>Work closely with other partners in Greater Manchester to deliver a coordinated approach that shares best practice and increases overall awareness.</p>	<p>Engage with the GM Modern Slavery Network to utilise best practise within GM private and public sector appointing a Champion within Trust Procurement.</p>	<p>Group Procurement Director.</p>	<p>Attendance quarterly network meetings.</p>

<p>Continually review our procurement processes to ensure that MFT is meeting its commitment to eradicating Modern Slavery in its supply chains</p>	<p>Trust Purchasing Procedures manual to be updated to include reference to responsibilities.</p> <p>Training Session to be organised for Trust Procurement Team to better understand the issue and determine how visibility can be embedded as Business As Usual.</p>	<p>Acting Deputy Director of Purchasing.</p> <p>Acting Deputy Director of Purchasing.</p>	<p>May,2019</p> <p>June,2019</p>
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