

# **Manchester University NHS Foundation Trust NMAHP Post-Doctoral Fellowships 2022**

## **Guidance for Applicants**

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## Background

The NMAHP Fellowship programme has been funded through Manchester Foundation Trust Charity for staff employed at Manchester University NHS Foundation Trust and aims to:

- Invest in clinical research leaders to support delivery of the MFT NMAHP Research Strategy to ensure continuity and sustainability of research activity amongst NMAHPs;
- Strengthen the existing infrastructure to support the creation of additional posts along the clinical academic pathway to increase the number of post-doctoral and senior clinical academic NMAHPs;
- Support the continued development of a research culture of evidence-based practice within nursing, midwifery and allied health professional practice.

## Overview

The Post-Doctoral Clinical Academic Bridging Fellowship is aimed at practitioners seeking to develop their clinical academic career at post-doctoral level. The Fellowship offers up to 50% backfill for up to one year (maximum of £30,000).

The term “clinical” is used to mean the practice that you undertake in your health or care profession for which you hold the required active registration, and not necessarily to be a patient facing or hospital-based role.

We welcome applicants from all sections of the community regardless of age, sex, gender, gender expression, ethnicity, disability, sexual orientation and transgender status. All appointments are made on merit.

Expected outputs include a post-doctoral application for future funding, publication in peer reviewed, academic journals and involvement in Masters and/or PhD supervision.

## Key Dates

25 March 2022	Advertisement for applicants
5pm, 23 <sup>th</sup> May 2022	Deadline for submission of application
WB 13 <sup>th</sup> June 2022	Shortlisting panel decisions
WB 27 <sup>th</sup> June 2022	Interviews

## Eligibility

The post-doctoral fellowship is open to applicants fulfilling the following criteria:

i) Registered Health or social care professional (excluding medicine and dentistry) with one of the following organisations:

- Academy for Healthcare Science
- General Chiropractic Council
- General Optical Council
- General Osteopathic Council
- General Pharmaceutical Council
- Health and Care Professions Council
- Nursing and Midwifery Council
- Social Work England
- UK Public Health Register

ii) Employed by Manchester University Hospitals NHS Foundation Trust

iii) Possess a Doctoral Qualification

## Funding for backfill

The award holder's department receives payment for the award holder's salary costs covering up to 50% backfill salary costs for up to 12-months period and a maximum of £30,000.

Signed approval is required from the applicant's Head of service and a letter of support from immediate line manager must be provided. This is required as evidence of the employer's commitment to facilitate release from duties for the duration of the award. This can be a signature of approval on the application form or a separate letter of support. The letter(s) of support need to be submitted at the same time the application is submitted.

The paid study time can be taken flexibly, and applicants should discuss how this will work with their line manager and NMAHP Lead Research Champion at the earliest opportunity. Time, for instance, can be used to attend workshops and training, and develop your research profile for example, by conducting pilot work, patient community involvement and engagement work and working on publications.

## Costings

We require the full costings for your fellowship to be submitted with your application. Please contact either [Joanna.bryant@mft.nhs.uk](mailto:Joanna.bryant@mft.nhs.uk), NIHR Grants Research Assistant or your [MFT R&I Manager](#) and your departmental finance lead to provide you with help to cost your proposal, including the backfill costs. Please submit these costings with your application together with the finance person's name and email address. Please ensure these salary costings include any increment you are due within the post-doctoral period, as additional payments for salary increases cannot be made once the award has been agreed.

If the costings are in excess of £30,000, we are unable to provide any further funding. Please discuss your options with your current line manager and/or service/department manager. Options could include:

- Using time already allocated for research or other evaluative activity within your job description
- Your manager(s) is still willing to release you for the required time despite the funding shortfall
- You/your manager(s) are able to identify alternative funding to cover the shortfall

Please see section below regarding training and development costs.

### Training and Support

You should consider the training or development that is needed throughout the fellowship to facilitate preparation of your application for a competitive, peer-reviewed post-doctoral application for funding. Please ensure that where these will incur a fee that you provide the itemised cost and the total cost for all of the training required.

### Research Outline

You will need to give an outline of your proposed research that you intend to develop into a post-doctoral application for funding. Research questions that have arisen from your 'day to day work' within MFT and align with patient, service and organisation priorities are particularly welcomed.

If you require support with developing your outline, please liaise with your NMAHP Lead Research Champion to check that your research idea aligns with your hospital/MCS/MLCO strategic goals and the MFT NMAHP research strategy.

Please see Appendix 1 for Lead Research Champions.

Further support can be gained, if required, from [Joanna.bryant@mft.nhs.uk](mailto:Joanna.bryant@mft.nhs.uk), NIHR Grants Research Assistant or your [MFT R&I Manager](#)

### Supervision

Applicants will be expected to describe how they might contribute to Masters and/or PhD supervision of Masters/PhD students. Applicants are encouraged to discuss this with their Lead Research Champion and Professor Michelle Briggs [michelle.briggs@manchester.ac.uk](mailto:michelle.briggs@manchester.ac.uk).

### Application Process

All applications to be submitted to [Joanna.clark@manchester.ac.uk](mailto:Joanna.clark@manchester.ac.uk) **before 5pm on the 23<sup>rd</sup> May 2022**. Signatures or letters of support from your line manager and service/department manager must be submitted along with your application form.

Shortlisted candidates will be interviewed prior to receiving a decision.

## Contact Information

For any further questions please contact:

- Your MFT NMAHP Lead Research Champion (Please see Appendix 1)
- Michelle Briggs, Clinical Professor of Nursing, [michelle.briggs@manchester.ac.uk](mailto:michelle.briggs@manchester.ac.uk)
- Dr Penny Lewis, Senior Clinical Lecturer in Pharmacy Practice, [penny.lewis@manchester.ac.uk](mailto:penny.lewis@manchester.ac.uk)
- Tim Twelvetree, Research Fellow, [timothy.twelvetree@manchester.ac.uk](mailto:timothy.twelvetree@manchester.ac.uk)

## Assessment Criteria

- The suitability and commitment of the applicant to a career as a clinical academic
- The quality and appropriateness of the proposed academic training and development (including post-doctoral fellowship application development)
- Evidence of in-depth research knowledge and experience.
- The appropriateness and clarity of the proposed study design and implementation
- The appropriateness of the proposed Masters/PhD supervision arrangements
- The scope for the described field of academic interest to prove relevant to, and provide benefit to, the setting in which the applicant works
- The extent to which the department will support the applicant to pursue and develop a clinical academic career
- The appropriateness of the award to the experience and trajectory of the applicant
- The accuracy and appropriateness of the proposed budget

## Appendix 1

### MFT NMAHP Lead Research Champions

Hospital Site / MCS	Lead Research Champion	Contact Details
WTWA/Trafford Hospital	Helen Hurst	<a href="mailto:helen.hurst@mft.nhs.uk">helen.hurst@mft.nhs.uk</a>
WTWA/Trafford Hospital	Sarah Ramsay	<a href="mailto:sarah.ramsay@mft.nhs.uk">sarah.ramsay@mft.nhs.uk</a>
RMCH	Marie Marshall	<a href="mailto:marie.marshall@mft.nhs.uk">marie.marshall@mft.nhs.uk</a>
RMCH	Claire Jennings	<a href="mailto:claire.jennings@mft.nhs.uk">claire.jennings@mft.nhs.uk</a>
MRI	Karen Kemp	<a href="mailto:karen.kemp@mft.nhs.uk">karen.kemp@mft.nhs.uk</a>
MRI	Frank Bowling	<a href="mailto:frank.bowling@icloud.com">frank.bowling@icloud.com</a>
MRI	Nick Stackhouse	<a href="mailto:Nicholas.stackhouse@mft.nhs.uk">Nicholas.stackhouse@mft.nhs.uk</a>
MLCO	Janet Suckley	<a href="mailto:janet.suckley@mft.nhs.uk">janet.suckley@mft.nhs.uk</a>
AHP	Justine Theaker	<a href="mailto:justine.theaker@mft.nhs.uk">justine.theaker@mft.nhs.uk</a>
AHP	Sarah Wallace	<a href="mailto:Sarah.wallace@mft.nhs.uk">Sarah.wallace@mft.nhs.uk</a>
AHP	Hannah Woodhead	<a href="mailto:Hannah.woodhead@mft.nhs.uk">Hannah.woodhead@mft.nhs.uk</a>
MREH/UDHM	John Cooper	<a href="mailto:john.cooper@mft.nhs.uk">john.cooper@mft.nhs.uk</a>
MREH/UDHM	Ellie Barclay	<a href="mailto:ellie.barclay@mft.nhs.uk">ellie.barclay@mft.nhs.uk</a>
MREH/UDHM	Helen Bateman	<a href="mailto:helen.bateman@mft.nhs.uk">helen.bateman@mft.nhs.uk</a>
SMH	Kylie Watson	<a href="mailto:Kylie.Watson@mft.nhs.uk">Kylie.Watson@mft.nhs.uk</a>
SMH	Nicki Booth	<a href="mailto:Nicola.Booth@mft.nhs.uk">Nicola.Booth@mft.nhs.uk</a>
R&I	Womba Mubita	<a href="mailto:womba.mubita@mft.nhs.uk">womba.mubita@mft.nhs.uk</a>
R&I	Ciaran Kilkelly	<a href="mailto:Ciaran.Kilkelly@mft.nhs.uk">Ciaran.Kilkelly@mft.nhs.uk</a>