

# OUR MISSION Working together to improve the health and quality of life of our diverse communities

## OUR VALUES

We Are  
Compassionate

We Are  
Curious

We Are  
Collaborative

We Are  
Open & Honest

We Are  
Inclusive

## OUR ENABLERS

 Equity

 Digital  
Innovation

 Improvement

 Partnership &  
Collaboration

Work with  
partners to  
help people  
live longer,  
healthier lives



More people being supported to live healthy lives in the community with fewer people needing to use healthcare services in an unplanned way.

We will work with partners to target the biggest causes of illness and inequalities, supporting people to live well from birth through to the end of their lives, reducing their need for healthcare services.

We will work with partners to redesign services so that more care is delivered in people's homes and neighbourhoods.

Provide high  
quality, safe  
care with excellent  
outcomes and  
experience



More people recommending MFT as a place to be treated.

We will provide safe, integrated, local services, diagnosing and treating people quickly, giving people an excellent experience and outcomes wherever they are treated.

We will strengthen our specialised services and support the adoption of genomics and precision medicine.

We will continue to deliver the benefits that come with our breadth and scale, using our unique range of services to improve outcomes, address inequalities and deliver value for money.

Be the place  
where people  
enjoy working,  
learning and  
building a career



More people recommending MFT as a place to work.

We will make sure that all our staff feel valued and supported by listening well and responding to their feedback. We will improve staff experience by embracing diversity and fairness.

We will offer new ways for people to start their career in healthcare. Everyone at MFT will have opportunities to develop new skills and build their careers here.

Ensure value  
for our patients  
and communities by  
making best use of  
our resources



Make the biggest possible difference with the resources we have by delivering our financial plans.

We will achieve financial sustainability, increasing our productivity through continuous improvement and the effective management of public money.

We will deliver value through our estate and digital infrastructure, developing existing and new strategic partnerships.

Deliver  
world-class  
research & innovation  
that improves  
people's lives



More people participating in and benefitting from world-class research and innovation.

We will strengthen our delivery of world-class research and innovation by developing our infrastructure and supporting staff, patients and our communities to take part.

We will apply research and innovation, building on our position as a digital leader and embracing new technology such as artificial intelligence, to improve people's health and transform the services we provide.

